

INTERNATIONAL WOMEN'S STRIKE

SOLIDARITY IS OUR WEAPON

GHENT
UNIVERSITY
MARCH 8th
2017

KEY DEMANDS

Dedication to equal representation

While all deans and 75% of faculty are men, the majority of the cleaning staff are women and people of colour. This is NOT an alternative fact. Let's end sexual segregation in high- and low-level jobs and eradicate implicit bias and discrimination in recruitment.

No more silence about violence

Racist, sexist, homophobic and other kinds of discrimination have no place at the university. Let's not be part of the silent majority that enables this kind of violence and speak up for one another! A transparent policy that takes unequal power relations at the university into account is the smart and *classy* thing to do.

Say yes to less stress

A good work-life balance is important to increase people's well-being and mental health. Let's reduce burnouts by reducing working hours and (administrative) demands... and *make life great again!*

Mom and dad should also be glad

Parenthood (and care for other family members more broadly) is an important part of many people's life. A transparent, well-thought-out and feasible framework for everyone's career or tenure track at the university is a *tremendous* idea!

Remove it swift, this double shift!

While women may have gained the right to paid work, they also still face the burden of much unpaid work and care. A great president once said: '*If you have to think anyway, why not think big?*'... So let's take the lead at our university by actively teaching and practising feminist values!

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HOW TO PARTICIPATE? IT'S EASY!

1. Install an out-of-office reply like the one on our website; of course men are invited to add a message of support in their emails too.
2. Join the protest at the Rectoraat, St-Pietersnieuwstraat 25 at 1pm.*
Everyone is welcome!
3. Endorse the demands that will be presented to our (soon to be elected) rector. Scan here and sign the petition right away:



ugentwomensstrike.com

* There is also a 'Mars tegen Seksisme' planned in the evening 7.30pm on the Groentenmarkt!